

## Trump-Proofing NYC

Donald Trump is tearing at the fabric of New York City in his second term. He has deployed ICE agents to pluck New Yorkers from their families. He has sent [already-high](#) prices skyrocketing with tariffs. And he has threatened vital social services that working New Yorkers rely on every day.

We need a Mayor who will stand up to him, not someone like Andrew Cuomo, who Trump has "[always gotten along with](#)." Zohran Mamdani will fight Trump's attempts to gouge the working class, and deliver a city where everyone can afford a dignified life. Here's how:

### ***Make NYC the Strongest Sanctuary City in the Country***

Trump will stop at nothing to attack immigrant New Yorkers and queer and trans communities. He will do everything in his power to rip our communities apart and intimidate those who stand against his administration's attacks, as we've recently seen in Los Angeles. He's using Eric Adams' *legal troubles* as leverage against our city, with Adams now [openly collaborating](#) with ICE and Trump's deportation machine. And our city's private hospitals are [folding](#) to his anti-trans edicts, as NYU Langone decided to stop offering gender-affirming care (while simultaneously warning staff not to protect undocumented patients from ICE).

Zohran won't back down from Trump's siege on vulnerable New Yorkers. As an Assemblymember, he has [stood up](#) to Trump's border czar Tom Homan, and has demanded, alongside queer and trans New Yorkers, that private hospitals offer essential care. As Mayor, he will ensure he defends every New Yorker from Trump's attacks.

### ***Protecting Immigrant New Yorkers***

- **Get ICE out of all City facilities and end any cooperation:** Eric Adams's collaboration with Trump now has ICE poised to enter Rikers Island. Stationing ICE agents on Rikers Island is not about making New York safer, but about tearing families apart and throwing our communities into disarray. The Mamdani administration will end this collaboration immediately and ensure all City-owned or City-leased facilities remain protected from Trump's deportation efforts. The administration will also ensure that no City resources are used for immigration enforcement. That also helps protect undocumented New Yorkers from being the target of scammers or harassment, because they won't be afraid to call the police or other City agencies for help. Overall, sanctuary laws make us safer, including by allowing undocumented people to talk to

the police. That [reduces crime](#): 35.5 fewer crimes are committed per 10,000 people in sanctuary cities.

- **Bolster legal support:** The administration will increase funding for immigration legal services to provide representation for people and communities targeted by mass deportation. Counsel makes a significant difference: [74 percent](#) of non-detained immigrants with lawyers win their cases, versus 13 percent who don't have legal help, and [88 percent](#) of those detained with removal orders who receive counsel through the Rapid Response Legal Collaborative (RRLC) are successful. But despite the fact that an estimated 400,000 New Yorkers are at urgent risk of deportation, the underfunding of RRLC meant [only 178 people](#) could be served last year. The Mamdani administration will:
  - Invest \$165M in funding for immigration legal defense services
  - Specifically, within this \$165M, the Administration will ensure crucial programs are protected and expanded, such as:
    - Rapid Response Legal Collaborative: Increase funding from \$500k to \$25M
    - New York Immigrant Family Unit Program (NYIFUP): Increase funding from \$16M to \$30M to ensure families can stay together
    - Immigrant Opportunity Initiative: Increase funding from \$20M to \$40M
  - Continue to fund essential programs such as PromiseNYC, interpretation services, and know your rights initiatives.
  - In Albany, Push for NY For All, The Dignity Not Detention Act, The Access to Representation Act, and the Clemency Justice Act.
- **Protect all personal data from other jurisdictions:** The Mamdani administration will take seriously the threat Trump poses and will think expansively about ways to protect undocumented New Yorkers from deportation or other federal attacks. Mayor de Blasio showed what such proactive policy could look like when he shredded IDNYC applications with sensitive information to keep it out of federal hands. On Day 1, the Mamdani administration will survey every city system to determine where sensitive data must be protected.

## **Protecting LGBTQIA+ New Yorkers**

- **Make NYC an LGBTQIA+ Sanctuary City:**
  - Expanding on recent state actions, like the [2023 NY Safe Haven for Transgender Youth and Families Act](#) and the [2019 NY Reproductive Health Act](#), to protect LGBTQIA+ youth, their families, and NY healthcare providers from legal persecution for receiving or providing gender-affirming and reproductive care.

- Protecting the privacy and security of LGBTQIA+ people by ensuring that New Yorkers' private information regarding their sex, gender assigned at birth, or health care will not be shared with other jurisdictions.
- Expanding on [NYC protections against the criminalization of gender-affirming care](#) for people traveling from out of state and for NYC healthcare providers offering out of state gender affirming care.
- Implementing recommendations from the [Taskforce on Issues Faced by TGNCNBI People in Custody](#) in order to ensure the law is actually followed and incarcerated trans New Yorkers are treated with dignity, including [Intro 625](#).
- Creating the Office of LGBTQIA+ Affairs, to provide queer and trans New Yorkers with protections and material support, and ensure city departments protect and defend LGBTQIA+ rights—more on the creation of the office below.
- Strengthening and protecting gender-affirming care citywide, including holding private hospital systems denying Gender Affirming Care accountable.
- *Read more about the full Mamdani administration vision for LGBTQIA+ justice [here](#)*

## **Legal Defense**

New York City has some of the nation's strongest human rights, consumer protection, and public health laws, but we do not have a Law Department equipped to enforce them. The Mamdani Administration will muscle up the NYC Law Department, starting with adding 200 attorneys to restore pre-pandemic levels, and achieving pay parity with attorneys across other city agencies for a total estimated cost of \$51M.

Our Law Department has a storied history of standing up to Presidential excess and policy abuses, participating in every major rights-based case to reach the Supreme Court from Obergefell (gay marriage) and Janus (union fees) to Dobbs (abortion) and Bostock (gender/sex discrimination). Now, with our very republic at risk, it must be a critical bulwark against defunding our communities, polluting our air, and demolishing our reproductive rights.

## **Protect Against Trump's Cuts to Vital Services**

The wealthy have seen a steep decline in their tax rates over the last 60 years, but no one has sought to rob the poor and give to the rich as much as Donald Trump. The first Trump administration's signature accomplishment was a tax cut for corporations and millionaires—a cut that has already cost our country trillions of dollars. Now, Donald Trump wants more tax

cuts that will cost \$4 trillion over the next ten years. That could mean trillions of dollars in cuts to Medicaid, food stamps, public schools, public transportation, and more.

New York City's budget includes nearly \$8 billion in federal grants, approximately 7% of the total budget. With federal spending drying up, and Trump shredding the social safety net and sending costs soaring, it's up to the City to step up and make sure New Yorkers can afford to make ends meet. In short, when Trump tries to pull the rug out from under New Yorkers, we need a leader who refuses to let them fall.

**Zohran has a plan to do just that, raising \$10 billion in new revenue a year:**

- **Tax the wealthiest corporations at the same rate New Jersey does:** New York's corporate tax rate has fallen from 12 percent in the mid-1970s to 10 percent in the mid-1990s, to just 6.5 percent in 2014 due to Andrew Cuomo's corporate tax cut. New York's top corporate tax rate today is 7.25 percent, still lower than all of our neighboring states. The Mamdani administration will champion a tax rate increase to 11.5 percent on corporate profits—the same rate they pay on the other side of the Hudson. That will generate \$5 billion in new revenue a year.
- **Tax the wealthiest 1 percent of earners an additional 2 percent:** The City taxes someone making \$50,000 a year and someone making \$50 million a year at the same rate. That makes no sense, and the Mamdani administration will change it. The top 1 percent of NYC taxpayers—about 34,000 households—earn over \$1 million each year. The administration will work with Albany to update NYC income tax rates so that these households pay an additional 2 percent a year. That generates \$4 billion in new revenue a year.
- **Smart governance and collecting on what the city is owed:** The Mamdani administration will save an additional \$1 billion a year by reducing procurement costs 1 percent, hiring more Department of Finance staff to enforce tax laws, and collecting on the nearly \$2.1 billion in unpaid fines—almost \$800 million of which comes from negligent landlords.

**Protecting against Trump coming for Medicaid and our public hospitals:** In his first hundred days, Trump has already instituted mass layoffs across federal healthcare agencies, canceled funding and grants to key research institutions, and threatened New Yorkers' right to gender-affirming and reproductive healthcare. When crucial public health infrastructure is targeted, diseases will spread more rapidly, and the City's already overburdened healthcare system will be further strained. Now, the Republican budget bill threatens to cut \$13.5 billion a year from New York's public health insurance programs, leaving over one million New Yorkers uninsured. The bill would also ban lawfully present immigrants from accessing the Essential Plan, cutting off access to healthcare for 750,000 people, the majority of whom are New York City residents.

Republicans plan to punish states like New York that use state funds to cover undocumented children, reducing New York's federal Medicaid funding by \$1 billion per year. These cuts would result in safety net hospitals, including New York City Health + Hospitals, facing a perfect storm: they will be forced to treat more uninsured New Yorkers with less federal funding. This could lead to hospital closures across the city. (And all of this is before Trump gets to the Project 2025 goal of restricting federal funding of public hospital systems.)

**In light of these massive threats to public hospitals, the Mamdani administration will:**

- Ensure the revenue package it champions in Albany prioritizes public health, particularly:
  - Expanding healthcare for immigrants through NYC Care.
  - Preventing safety net hospital closures and investing in NYC Health + Hospitals.
- Explore creative and proven solutions, including facilitating public health bonds, requiring healthcare organizations to invest in the communities in which they operate, ensuring hospitals pay their fair share, and advocating for the state to target Indigent Care Pool funding and other safety net hospital funds to the hospitals that need it the most.

**Defending reproductive rights:** The Mamdani administration will protect New Yorkers from false or deceptive information spread by Crisis Pregnancy Centers, including lies about abortion safety and medications, and enforce Local Law 17 forcing these centers to disclose whether they have licensed medical professionals. It will also strengthen the city's Abortion Access Hub by doubling funding to \$2M, which confidentially helps New Yorkers find abortion providers and supports people living outside of New York through the process of scheduling appointments and finding financial assistance. It will also double funding to the New York Abortion Access Fund, which will provide essential funding to ensure New Yorkers get the medical care they need as New Yorkers face cuts to Medicaid.

## ***Protect Workers from Trump's Attacks***

The Trump administration is trying to undermine worker protections and stifle worker power. He illegally fired the former chair of the National Labor Relations Board and Democratic members of the Federal Trade Commission. He's weakening the Occupational Safety and Health Administration. And he's done so as Eric Adams [attacks](#) working-class New Yorkers, leaves tens of thousands of city jobs vacant, and allows some of the city's largest private employers, like Amazon, Trader Joe's, and Starbucks, to stifle organizing efforts in their stores.

**Zohran will change that by empowering the City to stand up to Trump's threats, corporate greed, and abuse.** To do so, the Mamdani administration will:

- **Expand the city's Consumer Protection Law to empower DCWP to better protect workers.** Workers should be protected from employers misclassifying them as independent contractors, which means they may not receive minimum wage, overtime pay, or benefits to which they are entitled. No firm doing business in New York City should be allowed to steal from workers' paychecks and union-bust through their suppliers and contractors, all while denying responsibility for such abuses. A small change to the city's Consumer Protection Law will allow the Department of Consumer and Worker Protection (DCWP) to take on these essential fights, a change the Mamdani administration will champion.
- **Increasing the budgets of DCWP and the NYC Commission on Human Rights.** Doubling the DCWP budget to \$135M will allow the DCWP to enforce and fight wage theft, prevent and enforce employee misclassification, and root out labor abuse. And a fully-funded CCHR at \$21M—which Eric Adams has left understaffed—will be equipped to investigate workplace discrimination and hold discriminatory employers accountable.
- **Ban non-compete agreements:** Non-compete clauses are coercive contracts that companies force their employees to sign, legally preventing them from taking a job at a competitor or starting a business of their own. They restrict workers' rights, weaken their negotiating power, suppress wages, and have no place in a just economy. But Trump has no interest in a just economy, and is already working to undermine the progress the Federal Trade Commission made under Lina Khan. The Mamdani administration will work with the City Council to pass a bill prohibiting all employers from making workers sign non-compete clauses.
- **Raise the minimum wage to \$30:** In his first term, Trump [threatened](#) to veto an attempt to raise the minimum wage. That's because he knows workers paid a living wage have more ability to fight back against his attacks on the working class. With the costs of living continuing to skyrocket, the Mamdani administration will champion a new local law bringing the NYC wage floor up to \$30/hour by 2030. After that, the minimum wage will automatically increase based on the cost of living and productivity increases.